

## **Rural & Migrant Ministry Fall 2020 Internships Available**

Rural & Migrant Ministry's Western New York office is located in Lyons. 'Liturgia' is a center for allies statewide to learn about NY's agricultural system and a home for educational and cultural programs which acknowledge the diversity of our region's workers and residents.

We are pleased to offer four internship tracks. These are all either in-person, hybrid with a mix of remote and in-person responsibilities, or entirely remote.

1. Justice Organization of Youth (In-Person)
2. Liturgia: It's Programs and People (Hybrid)
3. Kids for College (Hybrid)
4. Liturgia: Virtual Internship (Remote)

### **Qualifications for all positions:**

- Justice-Oriented – Committed to building a better world through meeting the needs of RMM's members while promoting RMM's mission.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Accuracy - Ability to perform work accurately and thoroughly.
- Detail-Oriented - Ability to notice and take care of the small things which create successful campaigns.
- Diversity-Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion and more
- Ethical - Ability to demonstrate professionalism conforming to a set of values and accepted standards.
- Reliability - Be dependable and trustworthy and finishing the tasks you take on.
- Strong Communications Skills, (Oral and Written) - Ability to communicate clearly and concisely.

For questions and to apply, please contact the supervisor listed at the bottom of each position.

### **JOY Intern Job Description**

**The Justice Organization Youth (JOY) of the Rural & Migrant Ministry (RMM) is looking for interns interested in developing teen leadership skills for social justice.**

Justice Organization of Youth (JOY) of Rural and Migrant Ministry, is a group of high-school students who are looking to make a positive change in their communities. They come from different cultural backgrounds which help them understand other youth in our communities and the impact of being a minority in an isolated rural setting. At the beginning of every year, JOY picks three main topics that they will focus on for the year. These topics are important issues that JOY members want to bring awareness to and create change. JOY strives for justice through performing arts in order to create systemic change. Performing arts encompasses everything from theater to spoken word to music.

*Please note at this time JOY is looking for interns able to work in-person for the responsibilities below, and is unable to accommodate remote internship placements.*

**Responsibilities:**

- Connect with regional partners to collaborate on events and fundraisers.
- Help transport JOY members to meetings or events including rallies, field trips, etc.
- Assist the Coordinator with the planning of JOY meetings.
- Check in with JOY members about attending weekly meetings.
- Work with JOY members and the Coordinator to plan and implement JOY events.
- Take attendance and notes at every meeting.
- Lead a fun activity at every meeting. Be available for follow up/unexpected events.
- Help with preparations for graduation, field trips and the end of the year trip.
- Check in with JOY members about permission slips and other documents
- Help develop any flyers and brochures to advertise events.
- Manage JOY's social media account including Instagram and Facebook.

**Skills and Abilities:**

- Bilingual in Spanish and English if possible.
- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)

**For questions please contact program coordinator:**

Wilmer Jimenez  
315.871.4031  
[rmmwilmer@gmail.com](mailto:rmmwilmer@gmail.com)

## **Liturgia Intern Job Description**

**Rural & Migrant Ministry is accepting interns who are willing to work for justice, human rights and dignity for New York's farmworkers and rural communities.**

'Liturgia' is a center for allies statewide to learn about NY's agricultural system and a home for educational and cultural programs which acknowledge the diversity of our region's workers and residents. However, the reason we want you here, is to learn about and implement different models of community organizing to identify and develop leaders who will fight to for local, regional and statewide social change and justice for New York's farmworkers. This position is especially geared to student organizers who want to learn how to create community change and prepare themselves for a position in the movement for social justice.

*This position is ideal for someone excited to work in-person where the below responsibilities take*

*them – to community spaces, events, and political demonstrations. A portion of the work can also be completed remotely, from home or campus.*

**Responsibilities:**

- Investigate and implement lessons from community organizers and organizations including Saul Alinsky, the United Farmworkers, and the United States Students' Association.
- Help transport RMM members to meetings or events including rallies, conferences, lobby days, etc.
- Assist regional coordinator with outreach, event logistics and meeting planning.
- Checking in with RMM members about community issues and the steps to create change.
- Work with RMM members and the Coordinator to plan, promote and host successful events.
- Develop press releases, speakers bureaus, letter to the editor campaigns, and more for positive media coverage.
- Help develop flyers, brochures and social media campaigns to advertise events.
- Photograph and document RMM events and accomplishments.

**Skills and Abilities:**

- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)
- Helpful if Bilingual in Spanish and English.

**For questions please contact program coordinator:**

Shawn Tallant  
315.871.4031  
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## **Kids for College Intern Job Description**

**Kids for College (K4C) of the Rural & Migrant Ministry (RMM) is looking for interns interested in empowering teens through leadership development and also guide them through their journey of college readiness.**

Kids for College is a part of the RMM's Youth Empowerment Program which works with disadvantaged rural youth to help them create and live into a vision for their lives. We do this in three different ways, helping them to: 1) Prepare for, and gain admission to, college; 2) Become change agents in their high school; and, 3) Develop skills to become advocates of personal and social transformation. We achieve our mission by building an environment that supports participants as they help each other succeed while utilizing community resources, such as

mentors, to enable them to pursue their dreams.

*For Fall 2020, our preference is for interns who can operate in a “hybrid” environment, in which many of the below responsibilities can be completed from home/campus, but they are available for quarterly gatherings and other in-person events as needed.*

**Responsibilities:**

- Connect with regional partners to collaborate on events and fundraisers.
- Help transport K4C members to the quarterly reunions or events including rallies, college tours, field trips, etc.
- Assist the Coordinator with the planning of K4C quarterly meetings or workshops sessions.
- Check-in with K4C members about attending quarterly meetings or workshops sessions.
- Work with K4C members and the Coordinator to plan and implement K4C events.
- Take attendance and notes at every meeting and during college tours.
- Help with preparations for the summer program, college tours, graduation, field trips, and do check-ins with K4C members about permission slips and other documents which must be signed and returned.
- Lead a fun activity at the summer program and quarterly reunions. Be available for follow-up/unexpected events.
- Help develop any flyers and brochures to advertise events.
- Create and manage K4C social media account including Instagram and Facebook.

**Skills and Abilities:**

- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)

**For questions please contact program coordinator:**

Francklyne Panou  
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**Liturgia: Virtual Internship (Remote)**

**Contact Western NY Coordinator Shawn Tallant to learn more about our 100% virtual internship. There is a lot of good work to be done, and we can promise an educational experience.**

Shawn Tallant  
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