

Coordinator Kids 4 College
Job Announcement
Rural & Migrant Ministry Inc.
June 2019

*Here is an opportunity to work with one of the most innovative
Youth Empowerment Programs in the Country*

The Coordinator is responsible for developing and coordinating a state-wide program that creates opportunities for disenfranchised rural students. The Coordinator will help high school students create opportunities for themselves and their schools through becoming: 1) self- advocates 2) college bound 3) change agents in school structures and policies.

The program is a part of Rural & Migrant Ministry (RMM.) Founded in 1981, RMM is a state-wide organization that stands as a committed ally with those who work for justice in the rural and farmworker communities of New York State, with a primary focus on developing leadership skills and opportunity for youth. Our Mission Statement:

Rural & Migrant Ministry works for the creation of a just, rural New York State by: nurturing leadership; standing with the disenfranchised, especially farmworkers, rural workers and their families; and changing unjust systems and structures

Working collaboratively with the staff of RMM, as well as with Migrant Education, the CAMP program and others, the Coordinator will have the following responsibilities in developing and expanding the program:

- ❖ Design the Program (building upon both the current Kids for College Program, and the YEP Programs of RMM)
 - Establish a curriculum/process for participants to enter the college application process
 - Establish a curriculum and process for participants to become change agents within their schools
 - Support participants in the program in their application and change agent processes.
- ❖ Develop a recruitment program
- ❖ Establish a summer institute & quarterly retreats that establish a cohort of participants
- ❖ Establish a mentor program to support the participants
- ❖ Establish relationships/networks with high schools, colleges and advocacy organizations
- ❖ Develop and staff an Advisory Committee made up of both educators and education advocates as well as former program participants/graduates

Requirements of the Position include:

- Experience working with youth, especially disenfranchised youth
- Experience in working within the educational system
- Experience in working for systemic changes
- A program developer
- Committed to social and economic justice in the midst of disenfranchised communities
- Bilingual in Spanish and English
- Strong interest in working with community-based organizations including faith and academic communities, who will become partners to the program.
- Creative and flexible - realizing that this is more than just a '9 to 5' job
- Able to work evenings regularly and occasional weekends
- A strategist with strong interpersonal, networking and organizing skills
- An independent worker, and yet also committed to team work.
- Self-motivated with excellent speaking skills
- Proficiency in computer packages including MS Office applications and Google Drive
- Willingness to live in Wayne, Ontario or Seneca counties (Lake Ontario/Finger Lakes region)
- A driver's license and a willingness to drive many miles to connect with students and partners
- A willingness to work with participants at home, school and in the community

This is a Full -time position with flexible hours and days, based out of our Center in Lyons, NY

Compensation includes:

- Full Medical and Dental Insurance
- Four weeks of vacation
- Contributions to a Retirement Plan (403B)

RMM's Global Non-discrimination Policy provides that we do not discriminate against any employee or applicant for employment because of gender, color, race, ethnicity, national origin, religion, age, marital status, sexual orientation, gender identity and expression, disability, pregnancy, covered veteran status, protected genetic information and/or political affiliation.

To apply, please send resume and cover letter to:

The Rev. Richard Witt, Executive Director
Rural & Migrant Ministry, Inc.
PO BOX 4757
Poughkeepsie, NY 12602