



Rural & Migrant Ministry, Inc. Summer Internships 2021

We are pleased to offer internships statewide and for a diversity of interests. Please refer to the table of contents for individual opportunities, divided by region. Thank you for your interest in working with Rural & Migrant Ministry, Inc.

For more information about RMM and the work we do, please visit ruralmigrantministry.org.

Table of Contents

Long Island Internships:

p. 2 Long Island Summer Youth Program Intern

Hudson River/Catskills Internships:

p. 4 Youth Empowerment Program Summer Counselors

p. 6 Event Organizer

p. 8 Special Events Intern

p. 9 Communications Intern

Western New York Internships:

p. 10 Liturgia Intern

p. 12 Kids for College Intern

p. 14 Justice Organization Youth (JOY) Intern

**HOPE, JUSTICE
&
EMPOWERMENT**

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Long Island Summer Youth Program

Join us as we develop a comprehensive new Youth Empowerment Program on Long Island! We are looking for someone who is energetic, accountable and flexible. We seek an intern who will share their skills and is willing to learn new ones; someone who is committed to providing a safe and memorable experience for emerging young leaders. This position has many aspects including: ally, counselor, chauffeur, teacher, student, planner and follower—as well as doing whatever grunt work necessary to ensure a successful program.

You will be joining a diverse staff that is committed to change. The Youth Empowerment Program is part of a larger effort coordinated by Rural & Migrant Ministry, Inc. through our Amandla Worker Education Center in Riverhead, Long Island. In turn, Amandla and the Youth Empowerment Program are a part of a state-wide organization and network.

This is an internship. Therefore, this is an educational opportunity to explore and grow. It is also a position that requires responsibility and accountability. Specifically, the position centers around: a summer day program, overnight camp and emerging year-round youth leadership programs.

Responsibilities of the Position:

- Help recruit participants and coordinate outreach within the region
- Participate in the development of the programs
- Help implement and lead the summer day program, including serving as a counselor during the program
- Lots of driving (if we don't pick up our members, they can't participate)
- Ensuring the safety of the participants
- Involvement and support of the year-round youth leadership programs
- Support the other educational, administrative and outreach programs of the Center

Requirements for Consideration:

- Willingness to work flexible hours within a forty-hour week – this includes evenings and weekends
- Completion of Safe Guard Online Training
- At least 1-2 years of experience with childcare, teaching or camp counseling required

- Organizational, communicative and multitasking skills
- Ability to motivate and assist youth in everything from learning new skills to working through homesickness
- A driver's license
- CPR certification preferred
- Availability to serve as a counselor at our Overnight Leadership Camp (3rd week in August)

What RMM offers:

- Housing
- Support for your educational development
- A one-week vacation
- A stipend of \$2500

The position begins on June 7 and ends August 13, 2021.

To apply, please submit a resume and cover letter to Lionel Charles rmmcharles@gmail.com.

Youth Empowerment Program Summer Counselors (YEP SC)

June 24 to August 28

Join us as we develop a new cohort of interns who will serve as counselor/mentors for a variety of different youth leadership programs this summer.

YEP SCs will start out at RMM's main center in Cornwall-on-Hudson for orientation. You will then have the opportunity to serve as a counselor for the following programs (which will take place in different locations around New York and last between one and two weeks)

- *The Youth Arts Group Summer Institute*
- *Kids For College Summer Institute*
- *Long Island Summer Youth Day Program*
- *Finger Lakes Summer Youth Day Program*
- *Overnight Leadership Development Camp*

Each of the programs is focused on nurturing the leadership of the youth participants with the YEP SC's supporting the program leader and serving as allies. You will have the opportunity to develop and run programs within these summer programs.

We are looking for someone who is energetic, accountable and flexible. We seek an intern who is willing to share their skills, and also wants to learn new skills; someone who is committed to providing a safe and memorable experience for emerging young leaders. This position has many aspects including: ally, counselor, chauffeur, teacher, student, planner, follower and doing whatever grunt work necessary to ensure a successful program.

You will be joining a diverse staff that is committed to change. The Youth Empowerment Program is part of a state-wide organization and network that takes place through RMM's four Worker Education Centers. The summer programs are a part of year-round youth leadership development programs. This is an internship. Therefore, this is an educational opportunity to explore and grow. It is also a position filled with responsibility and accountability.

Here are some of the responsibilities of the position:

- Support the development of young people who seek to be leaders, and ensure their safety
- Participate in the development of the programs
- Serve as a counselor during the program (some of the programs are residential)

- Driving (if we don't pick up our members, they can't participate)
- Involvement and support of the year round youth leadership programs
- Support the other educational, administrative and outreach programs of RMM

Requirements for Consideration:

- Willingness to work flexible hours within a forty hour week – this includes evenings and weekends
- Completion of Safe Guard Online Training
- At least 1-2 years of experience with childcare, teaching or camp counseling required
- Organizational, communicational, multi-tasking skills
- Ability to motivate and assist youth in everything from learning new skills to working through homesickness.
- A Driver's License
- CPR Certification preferred

What RMM offers:

- Housing
- Support for your educational development
- A one week vacation
- A stipend of \$2500

The position begins on June 24th and ends August 28th

To apply, please submit a resume and cover letter to Richard Witt at rcyрилwitt@aol.com.

Summer Intern - Event Organizer June to August 2021

Program description:

The Youth Arts Group of Rural & Migrant Ministry, Inc. is looking for interns to work with them as they develop leadership skills for social justice. The Youth Arts Group (YAG) is a group of twenty high school students from around the mid-Hudson who use the arts to bring about systemic change. In recent years they have focused on issues such as:

Racism in schools
Farmworker justice
Immigration issues

The group has received national attention and travels from time to time to NYC, Western NY, Philadelphia and Washington D.C.

Job description: Event Organizer (Second Annual Youth Empowerment Institute Keep Your Eyes on the Prize)

In July 2021, we will host our Second Annual Youth Empowerment Institute called *-Keep Your Eyes on the Prize*. Due to COVID-19, we will prepare two options for this program.

First option: in-person. Our Youth Leadership programs YAG, YEG and JOY from Rural & Migrant Ministry, Inc. will have the opportunity to spend three full days together. This event will provide our members with the opportunity to connect, explore and learn from each other while exploring important issues that are currently affecting our youth. Issues include racism, adultism, poverty, immigration, education and human rights.

Second option: virtual. One week of full of workshops and other activities, delivered via Zoom or other virtual platforms.

This is a highly rewarding, but very demanding position requires the following responsibilities:

Responsibilities

- Assist with transportation of YAG teen members to weekly meetings.
- Nurturing leadership
- Facilitate committee meetings. The intern would help to guide and supervise teens as they develop their leadership skills.
- The intern would work closely with a committee of YAG teen members who will be helping to organize the event.
- Coordinate different tasks relating to the event, such as fundraising, publicity, finding a space for the event, setting agenda, other logistics, etc.

- Assist with follow-up calls and communication to potential event attendees.
- Meet with YAG Coordinator once a week to discuss progress, needs, etc.

Qualifications:

- Valid driver's license and good driving record (**lots of driving**)
- Desire to work with teens in the area of social change
- Bilingual Spanish/English preferred, but not required
- Excellent communication skills
- Available to work 40 flexible hours per week

**For more information Call: Andres Chamorro at Cell: (845)518-9210
andres.m.chamorro@gmail.com**

SUMMER SPECIAL EVENTS INTERNSHIP AVAILABLE Summer 2021
www.ruralmigrantministry.org

Rural & Migrant Ministry, Inc. is a non-profit, non-sectarian organization that works for the creation of a just, rural New York State through:

- Nurturing leadership
 - Standing with the disenfranchised, especially farmworkers and rural workers
 - Changing unjust systems and structures
- Special Events

The Special Events intern will work alongside our Special Events Coordinator on our major events during the pre-planning, execution and post-event processes. You can join one or more of the following projects, depending on your interests/ prior experience and the priorities that arise:

- Event volunteer coordination
- Silent Auction development
- Administrative efforts for events
- Assist in planning and fundraising efforts of statewide Open Houses
- Assist in planning and fundraising efforts of virtual Walk-A-Thon
- Assist in planning and fundraising efforts of 2-Day 40 Year Anniversary Event

While we prefer interns who can regularly come to the Grail office (Duncan Avenue, Cornwall NY) in order to connect with staff, we can also offer a hybrid internship or allow proactive interns to work from campus and communicate via phone calls and emails.

The position requires the following:

- Available during the weekdays, before 4 pm
- Passion to be an ally for justice
- A detail-oriented person
- Skill set of organization and creativity
- Strong writing and communication skills

For more information call Elizabeth Grese at 845-665-1425 or email rmmgrese@gmail.com

2021 Summer Communications Intern Description

The Communications Intern will work alongside our Communications Coordinator on projects relating to storytelling, social media campaigns and research of RMM's history. Depending on the intern's background or experience, some sample projects could include:

- Assisting RMM in launching its Instagram profile/presence
- Researching alumni of our Youth Empowerment Programs, including interviewing them in their current lives/positions
- Developing online advocacy campaigns with systems like Click to Tweet or more traditional phone banking
- Assisting in social media coordination surrounding virtual Walk-A-Thon
- Creatively communicating RMM's 40 year history as a part of our 40th Anniversary year

While we prefer interns who can regularly come to the Grail office in Cornwall-on-Hudson, NY, in order to connect with staff, we can also offer a hybrid or remote internship to allow proactive interns to work from campus and communicate via phone, text and email.

The position requires the following:

- Available during the weekdays, before 4 p.m. EST
- Passion to be an ally for justice
- A detail-oriented person
- Strong writing, research and communication skills
- Creativity and flexibility
- Ability to create compelling content for digital platforms

To apply, please email cover letter and resume to Grayson Morley, Communications Coordinator, at rmmgrayson@gmail.com.

Liturgia Intern Job Description

Rural & Migrant Ministry, Inc. is accepting interns who are willing to work for justice, human rights and dignity for New York's farmworkers and rural communities.

Rural & Migrant Ministry, Inc.'s Western New York office is located in Lyons. 'Liturgia' is a Center for allies statewide to learn about NY's agricultural system and a home for educational and cultural programs that acknowledge the diversity of our region's workers and residents. However, the reason we want you here is to learn about and implement different models of community organizing to identify and develop leaders who will fight to for local, regional and statewide social change and justice for New York's farmworkers. *This position is especially geared to student organizers who want to learn how to create community change and prepare themselves for a position in the movement for social justice.*

Responsibilities:

- Investigate and implement lessons from community organizers and organizations including Saul Alinsky, the United Farmworkers, and the United States Students' Association.
- Help transport RMM members to meetings or events including rallies, conferences, lobby days, etc.
- Assist regional coordinator with outreach, event logistics and meeting planning.
- Checking in with RMM members about community issues and the steps to create change.
- Work with RMM members and the Coordinator to plan, promote and put on successful events.
- Develop press releases, speakers bureaus, letter to the editor campaigns and more for positive media coverage.
- Help develop flyers, brochures and social media campaigns to advertise events.
- Photograph and document RMM events and accomplishments.

Qualifications:

- Justice-Oriented – Committed to building a better world through meeting the needs of RMM's members while promoting RMM's mission.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Accuracy - Ability to perform work accurately and thoroughly.
- Detail-Oriented - Ability to notice and take care of the small things which create successful campaigns.
- Diversity-Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion and more
- Ethical - Ability to demonstrate professionalism conforming to a set of values and accepted standards.
- Reliability - Be dependable and trustworthy and finishing the tasks you take on.

- Strong Communications Skills, (Oral and Written) - Ability to communicate clearly and concisely.

Skills and Abilities:

- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)
- Helpful if Bilingual in Spanish and English.

For questions and to apply, please contact program coordinator:

Shawn Tallant
315.871.4031
rmmshawn@gmail.com

Kids for College Intern Job Description

Kids for College (K4C) of Rural & Migrant Ministry, Inc. (RMM) is looking for interns interested in empowering teens through leadership development and also guide them through their journey of college readiness.

Kids for College is a part of the RMM's Youth Empowerment Program which works with disadvantaged rural youth to help them create and live into a vision for their lives. We do this in three different ways, helping them to: 1) Prepare for and gain admission to college; 2) Become change agents in their high school; and, 3) Develop skills to become advocates of personal and social transformation. We achieve our mission by building an environment that supports participants as they help each other succeed while utilizing community resources, including mentors, to enable them to pursue their dreams.

Responsibilities:

- Connect with regional partners to collaborate on events and fundraisers.
- Help transport K4C members to the quarterly reunions or events including rallies, college tours, field trips, etc.
- Assist the Coordinator with the planning of K4C quarterly meetings or workshops sessions.
- Check-in with K4C members about attending quarterly meetings or workshops sessions.
- Work with K4C members and the Coordinator to plan and implement K4C events.
- Take attendance and notes at every meeting and during college tours.
- Help with preparations for the summer program, college tours, graduation, field trips, and do check-ins with K4C members about permission slips and other documents which must be signed and returned.
- Lead a fun activity at the summer program and quarterly reunions. Be available for follow-up/unexpected events.
- Help develop any flyers and brochures to advertise events.
- Create and manage K4C social media account including Instagram and Facebook.

Qualifications:

- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Accuracy - Ability to perform work accurately and thoroughly.
- Youth Oriented - Ability to work with the needs of the program while following the program's mission.
- Detail Oriented - Ability to pay attention during K4C quarterly meetings and events to be able to work on future projects.
- Diversity Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion.
- Ethical - Ability to demonstrate professionalism conforming to a set of values and accepted standards.

- Reliability - The trait of being dependable and trustworthy.
- Communication, Oral, and Written - Ability to communicate clearly and concisely.

Skills and Abilities:

- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)

For questions and to apply, please contact program coordinator:

Francklyne Panou
315.871.4031
rmmfpanou@gmail.com

JOY Intern Job description

The Justice Organization Youth (JOY) of Rural & Migrant Ministry, Inc. (RMM) is looking for interns interested in developing teen leadership skills for social justice.

Justice Organization of Youth (JOY) of Rural & Migrant Ministry, Inc. is a group of high-school students who are looking to make a positive change in their communities. They come from different cultural backgrounds, which helps them understand other youth in our communities and the impact of being a minority in an isolated rural setting. At the beginning of every year, JOY picks three main topics that they will focus on for the year. These topics are important issues that JOY members want to bring awareness to and create change. JOY strives for justice through performing arts in order to create systemic change. Performing arts encompasses everything from theater to spoken word to music.

Responsibilities:

- Connect with regional partners to collaborate on events and fundraisers.
- Help transport JOY members to meetings or events, including rallies, field trips, etc.
- Assist the Coordinator with the planning of JOY meetings.
- Check in with JOY members about attending weekly meetings.
- Work with JOY members and the Coordinator to plan and implement JOY events.
- Take attendance and notes at every meeting.
- Lead a fun activity at every meeting. Be available for follow up/unexpected events.
- Help with preparations for graduation, field trips and the end-of-the-year trip.
- Check in with JOY members about permission slips and other documents must be signed and returned.
- Help develop any flyers and brochures to advertise events.
- Manage JOY's social media account including Instagram and Facebook.

Qualifications:

- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Accuracy - Ability to perform work accurately and thoroughly.
- Youth Oriented - Ability to work with the needs of the program while following the program's mission.
- Detail Oriented - Ability to pay attention during JOY meetings to be able to work on future projects.
- Diversity Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion.
- Ethical - Ability to demonstrate professionalism conforming to a set of values and accepted standards.
- Reliability - The trait of being dependable and trustworthy.
- Communication, Oral and Written - Ability to communicate clearly and concisely.

Skills and Abilities:

- Bilingual in Spanish and English if possible.
- A valid N.Y.S. driver license.
- Ability to work late evenings on weekdays if needed.
- Ability to work on weekends if needed
- Ability to provide their own transportation to Liturgia (Lyons Office)

For questions please contact program coordinator:

Wilmer Jimenez
315.871.4031
rmmwilmer@gmail.com