

RURAL & MIGRANT MINISTRY, INC.



ANNUAL REPORT
2023



DEAR PARTNERS OF RMM,

Rural & Migrant Ministry has a set of Working Agreements created by our Board, which guides life within RMM. These Working Agreements highlight our commitment to welcoming into RMM a diverse array of people. It is this wonderful collection of passionate, committed and creative people, hundreds upon hundreds across New York State and beyond, that ensures RMM makes a difference in the life of rural New York.

One of our Working Agreements is: "Strive towards working in a partnership model, and introduce all people coming into RMM to partnership." Partnership is empowering and it is hopeful. This is especially true when we have people from many walks of life joining together to seek justice.

Justice can be elusive in a society that often wants to root itself in fear: Denying the humanity of those who appear to be different. Justice can be denied when the economy tilts toward exploitation of those who lack resources. Justice can be refused when the voices of women, people of color and children are quelled.

And yet, every day, RMM partners with people who believe justice is not only possible, but essential. We are inspired by people such as yourself, by farmworkers in the vineyards, young leaders across rural New York, foundations, congregations, labor unions and so, so many more. In 2023, we were especially inspired to have the Clinton Global Initiative choose to partner with RMM as we expanded our commitment to financial equity in rural New York.

Throughout this Annual Report, you will get a glimpse of our partners, and in turn, of their impact upon RMM. If you are not yet one of our partners, we invite you to join us!

In partnership,

**DR. JENNIFER
ROGERS-BROWN**
President

**THE REV. RICHARD
WITT**
Executive Director

BOARD

Philippe Abraham
Cordelia Anthony
Stuart Appelbaum
James Bopp
Jennifer Brown
Max Bruny
Sr. Karen Burke
The Rev. Dan Burner
Edgar Cerna
The Rev. Julie Cicora
Clayton Eichelberger
Laura Garcia
Annette Jimenez Gleason
The Rev. Gerald W. Keucher
Jane Konitz
Alan Lubin
Roger Markovics
Lynne Martines
Maria Christina Martinez
Wanda Martinez-Johncox
Kathy Mendall
James Monnier
The Rev. Jon Norton
Jane Orcutt
Marshall Paris
The Rev. Katherine Pater
The Rev. Canon Robert Picken
Bernice Rivera
Irma Solis
Natalia St. Lawrence
Karen Stein
Constance Valk

STAFF

Maria Abreu, EWF Outreach Associate
Kathya Aguilera, Jim Schmidt Fellow
Beth Ares, Western NY Community Liaison
Estuardo Bonilla, Bags for Justice Coordinator
Andrés Chamorro, Youth Empowerment Program
& Youth Arts Group Coordinator
Lionel Charles, Voices of Long Island Youth
Coordinator
Curlene Coulter-Crawford, Finance Director
Noellia Cruz, EWF Outreach Associate
Ziheem Edmonds, Overnight Camp Head Counselor
Gittel Evangelist, Communications Coordinator
Dazell Green, Chef/Hospitality
Elizabeth Grese, Special Events Coordinator
Adrienne Jensen, Catskills Regional Coordinator
Wilmer Jimenez, Western NY Regional Coordinator
& Justice Organization of Youth Coordinator
Yineily Herrera Rodriguez, EWF Outreach Associate
Zulekia Herrera Rodriguez, EWF Outreach Associate
Jane Konitz, Volunteer Special Projects Coordinator
Laura Lecour, Managing Director
Heather Loey, Administrative Assistant
Sakima McClinton, Administrative Director
Ana Mendez-Vasquez, Western NY Associate
Regional Coordinator & College Prep Coordinator
Mateo Munoz, EWF Outreach Associate
Brian O'Shaughnessy, Advocacy Consultant
Jeannine Otis, Music Director
Grady Parks, EWF Outreach Associate
María del Mar Piedrabuena, Long Island Associate
Regional Coordinator
Laila Ramirez, Jim Schmidt Fellow
Noemi Sanchez, Long Island Regional Coordinator
Tara Thibault-Edmonds, Overnight Camp Director
Yadira Vazquez, EWF Outreach Associate
The Rev. Richard Witt, Executive Director

OUR IMPACT

Our main focus in 2023 was building up our base of membership at our four Centers, and from there, strengthening our network across rural New York State. The backdrop for this effort was statewide and national political forces that sought to deny the humanity and power of immigrants, women and youth. These forces are rooted in fear, and thus RMM's motto of Hope, Justice and Empowerment became all the more guiding in our work.

RMM was deeply honored to be chosen to make a Commitment to Action at the Clinton Global Initiative 2023 Meeting for our work in financial equity. We were pleased to partner with the New York Episcopal Federal Credit Union, in creating the credit union that will serve farmworkers across rural New York.

Our campaign of 20-plus years to achieve equality and justice for farmworkers witnessed the Governor of New York beginning the process of lowering the minimum wage threshold for farmworkers.

We celebrated the development of our new Spark Rural Worker Education Center in the Catskills, and we created a structure and ESL program to welcome asylum-seekers and refugees who arrived in the Catskills and Hudson Valley.

We worked with four cooperatives as members sought to create alternative and sustaining economic structures. Highlights included Las Chefs Latinas, a women-owned catering cooperative in the Finger Lakes, developing a business plan; and the Long Island Farmworker Cooperative quadrupling its sales.

We continued to work toward health equity in partnership with Northwell Health, as we welcomed doctors' and flu-vaccination clinics.

In partnership with CASA, our worker-led organization that serves as an incubator for change, the New York Civil Liberties Union and a Harvard Law clinic (as well as our Rural Academy of the People) successfully engaged a Long Island school district to begin examining education equity and inclusion for people of color.



OUR CENTERS

RMM operates four Rural Worker Education Centers around New York State in Western New York, Long Island, the Sullivan County Catskills and the Hudson Valley.

THE CATSKILLS: Spark Rural Worker Education Center in South Fallsburg, Sullivan County, is home to the Youth Economic Group, Bags For Justice (youth screen-printing cooperative), Cociendo Culturas: Crafting Cultures (adult artisan cooperative) and our Youth Entrepreneurship Symposium. Located at 5277 NY-42, South Fallsburg, NY 12779.

EASTERN LONG ISLAND: The Amandla Rural Worker Education Center in Riverhead, Long Island, between the north and south forks, offers an array of programs including CASA, Mujeres de Esperanza/Women of Hope, VOLIY (Voices of Long Island Youth) and the Long Island Farmworker Cooperative, as well as the Rural Academy of the People. Located at 573 Roanoke Ave., Riverhead, NY 11901.

FINGER LAKES & LAKE ONTARIO: Liturgia Rural Worker Education Center in Lyons serves Western New York. Liturgia is home to JOY (Justice Organization of Youth), Youth Summer Day Program, the Rural Academy of the People and the cooperative Las Chefs Latinas. Located at 7 Phelps St., Lyons, NY 14489.

HUDSON RIVER: Our central office in Cornwall-on-Hudson — known as the Grail — is home to the Youth Arts Group, the Rural Academy of the People, our Summer College Internship Program, and Seminarian Fellowships and Cohorts, as well providing meeting and retreat space to our various programs from around New York State. Located on 44 acres next to Storm King Mountain and near the Hudson River, the Grail is an inspiring setting to gather for reflection and strategizing. Located at 125 Duncan Ave., Cornwall-on-Hudson, NY 12520.



ABOUT RMM

Since 1981, Rural & Migrant Ministry, Inc., a statewide, nonprofit organization, has been standing proudly with rural and migrant communities throughout New York State. We act to overcome the prejudices and poverty that degrade and debilitate people within rural New York by building communities that celebrate diversity, achieve true mutuality and fight for dignity and opportunity for all.

We work with rural leaders, both young and older, who are committed to equality and cooperative opportunity, especially within agricultural systems. We also support people in faith, labor and university communities who seek to stand with rural leaders as allies.

For more information, please visit ruralmigrantministry.org. For inquiries, please contact Sakima McClinton, Administrative Director, at sakima@rmmny.org or 845-485-8627, or Gittel Evangelist, Communications Coordinator, at gittel@rmmny.org or 585-353-4313.



THANK YOU TO OUR INDIVIDUAL DONORS!

Below, you'll find a comprehensive list of our individual donors from 2023. Thank you to everyone who supported the work and Mission of RMM. Without you, none of this would be possible.

Jean P. Abraham
Susan Abuhaidar
David Agosto
Marilu Aguilar
Maria Aguilera
Desiree Albizu
Alexis & Rob Alexander
Anne Allen
Lee Allen
Mary Jane Von Allmen
Karin Almquist
Wayne & Margaret Alt
Judy Alves
Gerald & Christine Amrhein
Donna Anderson
Richard Anderson
Karen Andreas
Margaret Andreas
Cordelia Anthony
Robert Apicella
Robin & Ralph Arditi
Beth Ares
Susan Auchincloss
Lusia Baars
Mary Ann Bahnsen
Buddy Baker-Smith
Celia Baldwin & Bruce Catania
Jesse Ball
Sharon Ballen
John & Irene Banning
Joseph Barber & Peggy Sauerhoff
Gustavo Barbosa
Leidy Barrios
Kathleen Bartles
Jeffery & Kathleen Baum
Alice Beal
Hormis Bedolla
Jonathan & Nancy Bell
Yolanda Benitez
Jeanne Bennett
John Berringer
Robin Beveridge
George W. Bickerstaff
Lisa Bickerstaff
Robert Bickerstaff
Melissa Billings
Hank & Victoria Bjorklund
Margaret Black
James N. Blair
Lester Blair

Susan Blasé
Suzanne Blatchford
Susan Blodgett
Leila Bocanegra
Michele Boccia
Johanna Bond
James Bopp
Evelyn Bransford McVeigh
Nancy Brennan
Sandra Brennan
Chloe Breyer
Barbara J. Brody
Bryan Brown
Jennifer Brown
Rachel Brown
Gladys Bucove
Shirley Buddenhagen
Kenneth Bunker
Leslie Burkardt
Thomas & Patricia Burke
Sharon Burklund
Carla Burns
Vinie Burrows
Walter Cadette
Byron & Kathryn Calame
Mary Callaway
Kathryn J. Calone
Thomas Cammisia
Sergio Campos
Karen Canning
Sandie Carner-Shafran
Natalie Carr-Harris
Elisabeth Carter
Vincenza Caruso
Erinne Cassity
Lulia Castillo
Edgar Cerna
Andres Chamorro
Victor Chao
Lionel Charles
Leanne Charlesworth
Jonathan & Jeanmarie Chenette
Jonathan Churins
Julie & Scott Cicora
John M. Clapp
Richard Coddling
Courtney Collins
George & Jane Conger
Peggy Corey
Anne Costello

John M Costello
Lia Council
Matthew Cowal
Curlene Crawford
Eileen Cregg
Jane Crotty
Patrick Crowley
Elizabeth Cuccaro
Charles Curtis
Ilene Cutler
Gerard & Lynda Dalgish
Joseph Dangelo
Carl D'Angio
Julie Daniel
Barbara Daniels
Michael Daniels
Frank & Judith Darrow
Karen Dau
Yvonne Davies
Katherine Davis
Peter Dellinger
Barbara Deming
Jeanne Derefinko
Denise Devalk
Joyce DeVilbiss
Eileen Devine
Elsa DeVita
Don Devitto
Miriam Diaz Gonzalez
Andrew & Margaret Dietsche
Kathy DiMaria
Thomas DiNapoli
Doris Dinsmore
Robert Docters
Lois Doherty Mander
Judith Dollenmayer
Maribel Dominguez
Teresa Donaldson
Julie Dreher
Thadeus Dziekonski, Jr.
Ellen Edgar
Hersey Egginton
Clayton Eichelberger
Michael & Louise Eiermann
Robert Elinson
Kay Embrey
Judith Enck
Herbert Engman
Cynthia Ervin
Curran Estreich

THANK YOU TO OUR INDIVIDUAL DONORS!

Gittel Evangelist
Debra L. Evans
Caricati Family
Christine Fanrum
Mary Farley
Stacey Farley
Cesar Feliz
Laurie Ferguson
Rebecca Feuerstein
Arelis Figueroa
Mariel Fiori
Linda Fite
Angela Fonseca Renteria
Mary Ford-Sussman
Gloria Forgione
Dall & Ana Marie Forsythe
Tyna Fowler
Ingrid Francis
Barbara Fraterrigo
Paul Frolick
Maria Gagliardi
Gail S. Ganter-Toback
Barbara L. Garcia
Betty Garcia Mathewson
Laura Garcia
Roberto Garcia
Penny Gardner
Carolyn Garman
Ronald Garner
Karen L. Garrison
Susan B. Gascard
Jeff Gaulding
Carole H. Gehrig
Eric Gerde
Nelda Gerner
Lucille Gervase
John & Nancy Ghertner
Richard Gilbert
Tina Giles
Anne Gillis
Diane Gismond
Mary Glasspool
Kate & Rich Gleason
Deborah P. Glynn
Bruce Goerlich
Elena Goldfeder
Jeffrey Golliher
Juana Gomez
Elisabeth Gonzalez
Rosa Gonzalez
Charles Goodman
Wendy Goodman
Jay Gordon
Peter Gormley
Jane Gould
Roberta Gould

Jeffrey Graham
Kenneth & Sally Graham
Maggie Gray
Sharainya Green
Valerie Green
Christy Grieco
Elizabeth & Ralph Groskoph
Maria Guarracino
Debra Guckenheimer
Leticia Guevara
Vicenta Guevara
Paul Gugle
Erika Gutierrez
Barbara Hafner
James Hagget
Heeja Hahn & Kuk Soo Chung
Laura Haight
Terezia Halasz
John & Susan Burhans Haldeman
Margaret Hale
Helen Haller
Maryann Hamilton
Margaret Haney
Elise Hanley
Joseph Harbeson
Fred & Shirley Harbold
Cameron Hardy
Martha Harkness
R & J Harmer
Dean Harris & Kathleen Rulseh
John Hausam
Diane E. Healy
Kenny & Lauren Hearne
Kenneth Hearne
Thomas Hearne
Elizabeth H. Heath
Kathleen Heffern
Elizabeth Henderson
Jean Henning
Jeffrey Henriques
Morey Herman
Richard A. Herodes
Esteven Herrera
Betty Herrick
Juliet Heyer
Anne Heywood
John & Norma Hiemstra
James Hilton
Glenda Hinsman
Ashely Holloway
David Holstein
Stephen Holton
Barbara & Bill Holzkamp
Marjorie Hone
Ernest Hood
Sylvia Hummel

Ann Hunt
Mary R. Hurst
Joyce Hutton Roberts
Richard Iannuzzi
Maxine Insera
Cynthia Irvin
Fred and Dorothy Jackson
Lisa Jackson
Awa Jammeh
Lyle Jenks
Annette Jimenez Gleason
Pablo Jimenez
Carla Johnson
Johanna-Karen Johnson
Susan Johnson
Heather Jones
Mary Jones
Sister Judith Justinger
Patricia Kakalec
Ted Kanellakis
Susan Karbiner
Joan Kavanagh
ileen Keegan
John Keevert
Karen Kehoe
Barbara Keilty-Michaleski
Margaret K. Keiser
Kristin Kelly
Ellen Kelly-Lind
Doris Kersten
Eunice Kimm
Anne King
Cynthia Klebanoff
Paula Klein
Jonathan Kliger
Sarah Knox
Jane Konitz
Lee Korotzer
Joseph & Margaret Kovacs, Sr.
Philippe & Lisa Krakowsky
Charles Kramer & Elizabeth Granados
Marilyn Kreger
Barbara Krogmann
Marjorie Kulesa
Casey Kurtti
Ruth-Ellen La Ruffa
Daniel Lacey
Laura Ladwig
Doreen LaGray
Laura B. Lamb
Janice Landrum
Daniel Lapp
Nancy Lapp
Donna Lauretta
Eva Lawson-Boice
Marsha Leavitt

THANK YOU TO OUR INDIVIDUAL DONORS!

Laura Lecour
Kim Leggett
Judith Brown-Leigh
Martina Leonard
Nancy Leonard
Ellen Levine
Stephen Levinson
June E. Licence
Frederick L. Liebolt, Jr.
Cindy & Bill Lill
James E. Lindsley
Deborah Little
Mark A Lobb
Alan Lubin
Susan Lucchesi
Kathleen Lynn
Carol M Lynch
Susan MacLean
Diann Macklin
Phillip MacTaggart
Gregory Maguire
Selene Maldonado
Audrey Mang
Chris & Claire Mann
Ronald J. Matter
William Moran Jr. & Cathleen Carr
Donald & Phyllis Muyskens
Mary Manto
Anne Marie Martin
Lysbeth Marigold
Philip Marinelli
Roger Markovics
Bill Martin
Dennis Martin
Lynne Martines
Carolann Masone
Timmian Massie
Elizabeth Maxwell
Karen Mazzotta
Juliea McCall
Rollin & Holly McClain
Kyle M McClinton
Florence McCue
Elisabeth McDonald
Joan McGilvray
Thomas & Gail McGlinchey
Judy McGrath
Carrie McIndone
Chakera McIntosh
William McKee
William McKeown
Patricia McKinny
Ian McKinny-Wood
Therese McKinny-Wood
Colleen McMahan
Roni McNeice
Donald McNeil

Claire McNeill
Robert Meade
Marcia Meagher
Angelica Medaglia
Lynne Mehalick
Janice Melichar Utter
Audrey Melkin
Kathy Mendall
Patricia Mendenhall
Ana Mendez-Vasquez
Gabriela Mendoza Pedraza
Friedrick Merck
Caroline Merison
Rita Metras
Donna Meyer
Joe Milano
Linda Miles
Cameron Miller
Robert C. Miller
Susan L. Miller
Richard Mills
Laurie Minniti
Stuart Mitchell
James Monnier
Phyllis A Montanari
Allison Moore
Mary Moore
Brenda Moore-Frazier
William Moran
William Moran, Jr. & Cathleen Carr
Katharine Morgan
Thomas Morr
Tanya Morrisett
Gail Mott
George Mudge
Maria Munoz
Cristian Murphy
Elizabeth N. Myers
Laurel Nelson
Laquisha Newkirk
Blake T. Newton III
David Nicholls
Catherine Nolan
Angelo Nole
Honora Nolty, OP
Jon Norton
Lucy Notaro
Robert S. November
James O'Barr
Karyn O'Beirne
Maureen O'Brien Chepiga
Sandra O'Donnell
Karen Olson
Joanne Omar
Gloria Onderdonk
Jane Orcutt
Susan Orr

Anne T. Osborn
Brian O'Shaughnessy & Maureen Casey
James O'Shaughnessy
Elizabeth A. Osta
Philip Overton
Virginia Page
Robert & Martha Parke
Elizabeth Parker
Patricia Parker
Dennis Parsons
Katherine Pater
Gloria E. Payne-Carter
Librada Paz
Barbara Peelor
Christiana Perez Hernan
Joan Perrini
John Perry & Dorothy Howland
Kathryn Jeanne Person
Peter Peters
Sarah M. Peters
Jeanette Peterson
Franca Petrillo
Elvira Pettersen
Thomas Pfundstein
Mary Phelan
Stephen Phelps & Elizabeth Mount
Michael & Sarah Phillips
James & Barbara Picken
Robert Picken
Mary Pietrzykowski
Darlene Pilus Korykora
Diane Pineiro-Zucker
Thomas & Judith Pitura
Sheila & John Platt
Tina Plesset
Joseph T. & Katherine Plummer
Lisa Ponce
Daniel Pope III
Stephanie & Shawn Pratt
Rose Marie Proctor
Ann Prusinski
Patricia Puleo
Olga Radetsky
Maria Rangel
Nancy Reale
Paul & Kathe Rehm
John & Claire Reid
Douglass Reitter
Carmen Remutti-Moran
James Renfrew & Robin Dunnington
Deborah Restivo
Andrea Reynolds
Carl Reynolds
Ann F. Rhody
Kristine Rice
Maureen Richardson
Diana Richter

THANK YOU TO OUR INDIVIDUAL DONORS!

Constance Rindt
William G Ritchie
Marco Rivas
Bernice Rivera
Martha M. Roberge
Karl J Robson
Margarito Rodriguez
Nilsa Rodriguez-Jaca
Leslie Root
Sandra Roper
Peter Rose
Elizabeth Rosen
Alexander Rosenberg
Peter Rosenblum
Julian Ross
Diane Rowe
Jeffrey Rowland
Todd & Margaret Rubiano
Kendra Rubinfeld
Helaine Rudolph
Paul Ruter
Kim Rybacki
Jessica D. Rybak
Debbie Salas-Lopez
Ken & Kathryn S. Sampson
Barbara Sanborn
Christine M. Saward
Patricia A. Sayad
Dolores Schaefer
Thea Schallenberg
William & Louise Scheurman
Nancy Schniedewind
Carol L. Schnitzer
Carol C. Schwartz-Mizelle
Karen Schwartzman
Pamela Scott
Edward & Virginia Sermier
Timothy Sharpe
Elizabeth Shequine
Allen Shin
Richard Shirey
Margaret Shirk
Karin Shrubsole Martin
Valerie Siener
Cynthia Sierra
Nancy Simpson
Sarah Singal
Reba Siniscalchi
Kathleen Skura
Carol Skyrn
Jeffrey Slade
Elaine Slevin
Glenroy Smith
Marilyn Smith Dennison
Shirley Smith
Virginia Tyler Smith

T. Richard & Carole Snyder
Tor Snyder
John Soldini
Irma Solis
Martin Sommer
Paul R. Spierling III
Howard R. Spindler
Lynda Spring
Natalia St. Lawrence
Madonna Stack
Frederic Stark
Debra Stein
Karen Stein
Peter Stein
Amy Stern
Jean Stern
Robert Stevenson
Ann Story
Robin Stout
Cynthia Stuen
Alexander Suess
Doris Sullivan
James Sullivan
John & Nancy Suhrbier
Peter & Cathryn Surgenor
Geraldine A. Swanson
Timothy Sweeney
Eileen Sweeny
Franco Tapia
Betsy Taylor
Audrey Their
Mireya Theis
Irene Thiel
Gloria Thompson
Lois Thompson
Marian Thompson
Pamela Thompson
Phyllis Tierney
Jennifer Tiffany
Crescencia Torijano
Suzanne Toro
James Torony
Bruce Torrey
Diane Torstrup
Vivian Trakinski
Scott Treiber
Elizabeth Truly
Lawrence & Joanna Tsuyuki
Russell Urban-Mead
Maria Uribe-Hernandez
Constance Valk
Kathleen Vande
William Vasse
Lyn E. Vaux
Edward Vigneau
Janet Vincent

Nancy Vredenburg
Anna Wager
Paul Walley
Linda Warne
Carola & Nicholas Warren
Leonard Wasserman & Abigail Moore
Sam & Lynn Waterston
Glennon & Abigail Watson
Jeremy Wattles
Jennifer Watts
Diana Weaving
Andrew Weil
Janet G. Weinstein
Elaine Weir
Mary Weiss
Michael Weissman
Robert Wendelgass
Evelyn Werdal
Lucy Werner
Rudyard & Beverly Whyte
Diana Wheeler
Kezia Wheeler-Baylor
Serena Whitridge
Catharine Whittaker
Susan Wilcox
Arlene Wilhelm
Bettina Wilkerson
Mary Wilkins
Nikki & Bruce Willard
Susan Willard
Mark & Barbara Wille
Elsbeth Willis
Christopher Wilmot
Paul A. Winchell
Mary Lynn Windsor
Rebecca Winkel
Richard Winsten
Sam Wisel
Kathryn Wiss
Caleb Wistar
Nicolas Witt
Richard Witt & Tracy Leavitt
Katharine Wolpe
Sharon L. Wood
Christiana Wong
Shannon Wong
Ellen Wry
Janet Wynn
Margaret Yelland
Barbara Zelig
Donald L. Zimmer
Bernard Zucker
Cynthia Zucker
Diana Zuckerman

...and many anonymous donors!

If your name is missing, please accept our humble apologies, and let us know!

LEGACY OF HOPE

As you look to the future, we ask you to make a planned gift to Rural & Migrant Ministry, Inc., so that your commitment may continue to have an impact upon the lives of the people of RMM for generations to come.

The charitable bequest lies at the heart of estate planning. A bequest to RMM will not only further your commitment to the Ministry and its legacy, it will remove assets from your estate — mitigating the estate tax burden on your heirs.

We would welcome the opportunity to sit down with you and discuss the best way that you can help to create a Legacy of Hope through RMM.

Please feel free to call our Treasurer, the Rev. Jerry Keucher; our Executive Director, the Rev. Richard Witt; or our Managing Director, Ms. Laura Lecour, at 845-485-8627.

We are pleased to welcome the following, who have included RMM in their estate planning, to our Legacy of Hope Circle:

Julie & Scott Cicora
Barbara & Dick Deming
Helen Haller
Brian O'Shaughnessy & Maureen Casey
T. Richard & Carole Snyder
Rene Thiel
Connie Valk
Ann Lyn Witt
Richard Witt & Tracy Leavitt

FOUNDATIONAL & INSTITUTIONAL SUPPORT

AmazonSmile Foundation
American Online Giving Foundation
Atran Foundation, Inc.
Bank of America Charitable Gift Fund
Brighthouse Life Insurance Company of NY
Canandaigua National Bank Diversity, Equity & Inclusion Community
Community Foundation of the Hudson Valley
Community Foundation of Orange and Sullivan
Cornell University
Delta Sigma Theta Sorority
Dyson Foundation
Edward & Verna Gerbic Family Foundation
ESL Federal Credit Union
Fivestone LLC
Grey & Grey LLP
Harry A Gleason, Inc.
Hauser Family Fund
Herbalife
Hispanic Federation, Inc.
Hobart and William Smith Colleges
Hofstra University
Kiwans of Woodridge NY Found, Inc.
The Lift Fund
Long Island Community Foundation
Lynn Favrot Nolan Family Fund
M3 Technology, LLC
Mercy Ministry Corporation
Metro Justice

Morgan Stanley Gift Fund
Migrant Education Program
Millbrook Tribute Garden, Inc.
Montfort Bros., Inc.
M&T Charitable Foundation
Network for Good
New York Civil Liberties Union
NHC Foundation, Inc.
NOVO Foundation
Park Avenue Charitable Fund
Pathstone
PayPal Giving Fund
Ralph E. Ogden Foundation
Rhinebeck Bank
Rochester Area Community Foundation
Samuel Freeman Charitable Trust
Stewart's Foundation
University of Rochester
The Umberto & Clorinda Romano Foundation, Inc.
Wallace Research Foundation
Wayne Action for Racial Equality
Weston T. Hyde Oswego County Education Foundation, Inc.
The Well
Whitefield/Baer Foundation
Women's Association - Jeffersonville
Worker Justice Center of New York, Inc.
Workforce Development Institute

LABOR SUPPORT

Farmingdale Federation of Teachers
Hudson Valley Area Labor Federation
New York State AFL-CIO
NYSUT
NYSUT Retirees Westchester-Putnam
RWDSU LOCAL 338

UAW Local 1097
UFCW Local 342
UFCW Charity Golf Classic
United Federation of Teachers
United University Professions

#WEARERMM

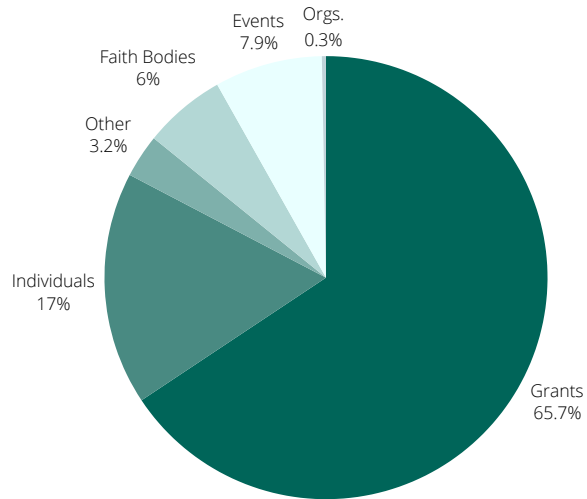
DENOMINATIONAL & CONGREGATIONAL SUPPORT

American Baptist Churches
American Baptist Churches of NYS
Capital Area Baptist Assoc.
Christ Church - Pittsburgh
Christ Church - Pittsford
Christ Church Rochester
Christ Church - Warwick
Christ Episcopal Church - Poughkeepsie
Church of St. Augustine - Croton
Church of the Good Shepherd - NYC
Church of the Regeneration - Pine Plains
Companions Of Mary the Apostle
Cornwall Presbyterian Church
Dominican Sisters of Hope
Episcopal Diocese of Long Island
Episcopal Diocese of New York
Episcopal Diocese of Rochester
Episcopal Churchwomen
Episcopal Ministries of Long Island
First Presbyterian Church - Katonah
First Presbyterian Church - Pleasant Valley
First United Methodist Church - Mount Vernon
First Universalist Church of Rochester
First Universalist Church of Southold
Freedom Plains United Presbyterian Church - Lagrangeville
Friends of the Stone Church - Cragsmoor
Gates Presbyterian Church - Rochester
Hitchcock Presbyterian Church - Scarsdale
Hortonville Presbyterian Church
Long Island Unitarian Universalist
Marble Collegiate Church - NYC
Maumee Valley Presbyterian Women
New Hackensack Reformed Church
New York Annual Conference, United Methodist Church
Pleasant Plains Presbyterian Church
Poughkeepsie United Methodist Church
Presbyterian Hunger Program
Presbyterian Women of Hitchcock
Presbytery of Albany
Presbytery of Genesee Valley, Inc.
Presbytery of Hudson River - Scarborough
Reformed Church In America, Classis of Mid Hudson
Reformed Church in America, Orange Classis
Reformed Church of Port Ewen
Reformed Protestant Dutch Church - Kingston
Regional Synod of New York Reformed Church of America
Rochester Monthly Meeting Religious Society of Friends
Scarborough Presbyterian Church
Scarsdale Congregational Church
Setauket Presbyterian Church
Sisters of the Sacred Heart of Mary - Tarrytown
Smithfield Presbyterian Church
St. Andrew's Church - South Fallsburg
St. Andrew's Episcopal Church Women - New Paltz
St. James Church - Fordham
St. James Episcopal Church - Goshen
St. James the Less - Scarsdale
Saint John's Evangelical Lutheran Church
St. John's Episcopal Church - Larchmont
St. John's Episcopal Church - Canandaigua
St. John's Episcopal Church - Kingston
St. John's Episcopal Church - Montclair
St. Luke's Episcopal Church - Brockport
St. Luke's Episcopal Church - East Hampton
St. Mark's Episcopal Church - Penn Yan
St. Mark's Church In-the-Bowery - NYC
St. Mark's and St. John's Episcopal Church - Rochester
St. Mary's Episcopal Church - Lake Ronkonkoma
St. Mary's Episcopal Church - NYC
St. Matthew's Church - Bedford
St. Paul's Episcopal Church - Pleasant Valley
St. Paul's Episcopal Church - Rochester
St. Peter's (Lithgow) - Millbrook
St. Philip's Church - Garrison
St. Thomas Church Fifth Avenue - NYC
Trinity Episcopal Church - Newark
Trinity Episcopal Church - Roslyn
Trinity/St. Paul's Church - New Rochelle
Trinity Wall Street - NYC
United Methodist Church - Poughkeepsie
United Methodist Women - Poughkeepsie (New Hackensack)
United Reformed Church of Rosendale
Unitarian Universalist Fellowship of Huntington
Wading River Congregational Church
Wallkill Reformed Church
Wantagh Memorial United Congregational Church
Zion Episcopal Church - Palmyra

UNAUDITED SUMMARY OF 2023 INCOME & EXPENSES

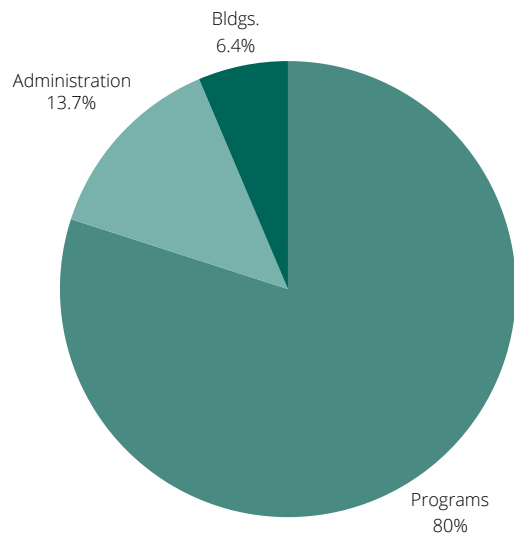
INCOME

- Grants & Designated Funding
 - \$1,275,536
- Individuals
 - \$330,493
- Other
 - \$61,344
- Faith Bodies
 - \$116,552
- Events
 - \$152,883
- Organizations
 - \$5,801



EXPENSES

- Programs
 - \$1,549,410
- Administration
 - \$264,833
- Buildings
 - \$123,450



Total Income: \$1,942,609

Total Expenses: \$1,937,694

BY THE NUMBERS

874 Participants in the Rural Academy of the People

70,000+ People impacted by the passage of the overtime bill

260 Participants in our Youth Empowerment Programs

4 Emerging cooperatives we support

175,151 Miles we have driven

550 Meals served by Las Chefs Latinas cooking cooperative

147 Workshops we offered across all of our programs

6,500 Flowering plants and vegetables grown by L.I. Farmworker Cooperative

RMM is grateful to a remarkable staff, who make this all possible! Here are some of our faces:



MISSION STATEMENT

Rural & Migrant Ministry, Inc., works for the creation of a just, rural New York State through nurturing leadership, changing unjust systems and structures, and standing with the disenfranchised, especially farmworkers and rural workers.



HOPE, JUSTICE, & EMPOWERMENT IN RURAL NEW YORK

ADVOCACY & POPULAR EDUCATION



JUSTICE FOR FARMWORKERS



GATHERING FOR REFUGEES



RURAL WOMEN'S ASSEMBLY



LAS CHEFS LATINAS COOPERATIVE



LONG ISLAND FARMWORKER COOPERATIVE



CENTER OF ALLIANCE, SOLIDARITY, AND ACCOMPANIMENT (CASA)

YOUTH EMPOWERMENT



JUSTICE ORGANIZATION OF YOUTH (JOY)



COLLEGE PREP PROGRAM



SUMMER OVERNIGHT LEADERSHIP CAMP



YOUTH ARTS GROUP (YAG)



YOUTH ECONOMIC GROUP (YEG)



VOICES OF LONG ISLAND YOUTH (VOLIIY)